



ST. JULIAN'S PRIMARY SCHOOL

ANNUAL GOVERNORS' REPORT

2019-20

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Message from the Chair

It has been my pleasure to serve as the Chair of the Governing body at St. Julian's Primary School for another year. We are a very committed and active governing body. As well as fulfilling our duties by supporting and challenging Mr Mansfield and his team, we closely monitor progress and enjoy being involved in day to day activities which take place at the school. Mr Mansfield keeps us well informed through his reports at our regular Governing body meetings, which have continued to take place virtually since March.

We look to ensure there is a strategic vision and that the school continues to move forward to provide the very best learning experiences for our children.

As parents and carers, you are very much part of the whole school community and your opinions and comments are very valuable to us.

It has been a particularly challenging year due to the Covid-19 pandemic, which caused the school to partially close during the year but as a governing body, we have been extremely pleased and proud of the way in which the school has reacted and adapted to continue providing learning opportunities and care for our children during these difficult times. Technology has been used effectively to provide online learning activities as well as paper resources and home-learning materials being made available for those who prefer that method of learning. Laptops and internet hot-spots were provided free of charge to children who did not already have access to a device or the internet. In addition, the school has worked hard to ensure that all teachers have remained in contact with their children and food parcels and supplies have been provided to those most in need. A childcare hub was set up at the school to care for the children of key workers to enable them to continue with their invaluable roles.

We look forward to the year ahead and will continue to support the school in achieving the development priorities which have been agreed.

It is with pleasure that I present to you the Annual Governors' Report for the year 2019-20.



Councillor Deborah Davies
Chair of Governors



Members of the Governing Body

Chair: Councillor Deborah Davies

Vice-Chair: Mrs. Elaine Bryant

LEA Governors:	Mrs Elaine Bryant	Until 14/07/2022
	Councillor Deborah Davies	Until 31/08/2021
	Mr. Mark Jenkins	Until 22/10/2021
	Councillor Mark Spencer	Until 04/06/2021

Parent Governors <i>Appointed by nomination/election</i>	Mrs Clare Kenney	Until 09/02/2021
	Mr. Karl Reed	Until 09/02/2021
	Mrs. Joanne Mines	Until 09/03/2020
	Mrs. Ann Cotterill	Until 15/10/2023
	Mr. Mark Davies	Until 15/10/2023

Community Governors <i>Appointed by the Governing Body</i>	Mrs. Pauline Marshall	Until 25/11/2021
	The Reverend Clive Taylor	Until 26/11/2021

Staff Governors:	Mrs Tina Lee	Until 27/11/2021
	Mrs Karen Hollings (<i>moved to co-opted post - staff vacancy available</i>)	Until 07/09/2020
	Mrs Rachel Sier (<i>Miss Lowri Welsh in Mrs Sier's absence due to Maternity Leave</i>)	Until 5/12/2021

Head Teacher: Mr Luke Mansfield

**Deputy Head
Teacher:** Mrs Karen Hollings
coopted/non-voting

Clerk to the Governors: The Chief Education Officer *c/o Newport Civic Centre*

Any correspondence to the Governors should be addressed to:
'The Chair of the Governors, c/o St. Julian's Primary School'

The Governing Body is committed to the school's mission statement, 'Learning Together Hand in Hand'. Everyone at the school is on a learning journey. We want to equip every pupil with the learning skills and

knowledge for life in the twenty-first century. Governors and staff constantly update their skills and knowledge for the benefit of the pupils in the school. The achievements of all pupil groups are evaluated and reported to the Governors.

Arrangements for next election of Parent Governors

When an existing parent governor comes to the end of their term of office or if they resign mid-term, the school will write to parents to request nominations for a new parent governor. If more than one nomination is received, a ballot will be conducted and parents will be invited to vote for their preferred candidate. The candidate with the most votes will be invited to join the Governing Body.

There will be an election in the Autumn Term for 1 parent governor.

Session Times

Nursery	Foundation Phase	Key Stage 2
AM session: 9.00 - 11.30am PM session: 12.45 - 3.15pm	8:50am - 3:10pm	8:55am - 3:20pm

School Attendance and Exclusions

Our school attendance in 2019/20 was 92.8%, which was below our local authority set target of 94.1%. During the year, there was 4.9% authorised absence and 2.3% unauthorised absence. Covid-19 had a large impact on attendance in the lead up to the school partial closure in March.

There were no temporary or permanent exclusions in 2019-20.

Actions to promote Healthy Eating and Drinking

The school has already achieved Phase 1, 2, 3, 4 and 5 of the Healthy Schools Scheme and we are currently working towards the NQA award. Health and Fitness is an important part of our curriculum in all year groups.

Pupils are encouraged to drink water throughout the school day and three water fountains are located around the school in addition to the classroom taps. The school's Wellbeing Warriors donated water bottles to classes to promote the importance of drinking water.

All classes have two PE (*Physical Education*) sessions each week and most classes often undertake the 'Daily Mile' walk/run.

Foundation Phase children have a healthy snack every morning after break, provided by the school and supported by parent contributions. The School Council runs a fruit snack shop every break-time in Key-Stage 2.

School Dinners are provided by Chartwells, who ensure their menu provides a healthy balanced diet with vegetables/salad included with all meals. Children bringing their own lunch are encouraged and rewarded for bringing a healthy packed lunch by the Healthy Leaf pupil group. The Newport Live team have delivered healthy eating workshops in the Foundation Phase and KS2. Children are reminded regularly of the need to eat and drink healthily, during assemblies and lessons.

Families in receipt of Free School Meals have been provided with food parcels and

Sports and Extracurricular Activities.

Each week, all classes receive two lessons of physical education. Year 4 attend statutory swimming sessions at Newport International Sports Village, which are delivered daily over a three-week period. The governing body agreed to fund the cost of the swimming lessons and pool hire again this year and despite the Covid19 pandemic, Year 4 children managed to complete their swimming lessons.

We offered a range of extra-curricular clubs/activities, which took place during lunch times and after school however many of the clubs had to be suspended to avoid mixing 'bubbles'/contact groups during the Covid19 pandemic.

The following clubs took place:

Voice Club	Creative Dance	Arts and Crafts Club	Cross Country
Football Club	Netball	Animal and Nature club	Origami Club
Wellbeing Warriors	French Club	Motivation Monday	Choir
Criw Cymraeg	Tag rugby Club	Chess Club	School Council
Digital Detectives/Leaders	Creative club	Creative Writing	Heddlu Bach

Our teams enjoyed a good deal of success in local tournaments which included, rugby, football, cross country, swimming and dance competitions.

The school established and hosts the Newport Primary Schools' Football league.

Community Links

The governing body are keen to develop links with the local community and to give pupils a sense of belonging as active citizens in their local, national and global community.

The school organised a successful 'World of Work' week/Careers Fayre, with parents and community members coming to school to discuss their jobs and give a flavour of life and work after school to our pupils.

The school choir sang carols at a community carol service held at St. Julian's Baptist Church and has taken part in a number of performances at St. Julian's Baptist Church and St. Julius and Aaron's Church

A strong link has been developed with Glyn Anwern residential care home and regularly performs for the residents, visits them to practise reading, teaches them IT skills and writes letters and cards to them.

Our local Police Liaison Officer, PC Herbert, also attended school to deliver lessons to the pupils on a variety of areas, including keeping safe on line and the dangers of substance abuse.

We supported the Raven House Trust and a local food bank at Harvest and also supported Children in Need and Comic Relief.

A link with SPTS Orbotech has been developed over the last few years and the school works closely with them to develop STEM skills. Groups of children are regularly taken to visit the SPTS offices and laboratories.

The school continues to build its partnership with schools in Uganda. Busiu Primary School is our main link school. A network of overseas partnerships involving other Newport Schools is led by St. Julian's Primary.

Educational Visits

All year groups took part in a wide variety of trips, organised to provide the children with meaningful learning experiences. Unfortunately due to the COVID-19 pandemic, some visits were cancelled (*as per the Local Authority and Welsh Government advice and subsequent School Closure*) from March onwards. School visits included:

1. Year 6 : Llangrannog - July 2019 - CANCELLED DUE TO COVID-19
2. Y5 : School of Rock, London - November 2019
3. Y4 : Llancaiach Fawr, Nelson, Caerphilly - October 2019
4. Y6 : Eye of the Storm, Spytty, Newport - October 2019
5. Y4 : Swimming course, Spytty, Newport - October 2019
6. Y6 : Crucial Crewe, Rhaglan Barracks, Newport - October 2019
7. Y6 : Cineworld 2040, Spytty, Newport- November 2019
8. Y3 : Roman Caerleon - November 2019
9. Y1 : Usk College - November 2019
10. Y2 : Christmas through the Keyhole, Moriah Church, Risca - December 2019
11. Y5 : SJPS Got Talent 2019 - School of Rock (Y5) - December 2019
12. Reception : Greenmeadow Farm, Cwmbran - December 2019
13. Y3 : Bristol Zoo - February 2020
14. Y6 : Cardiff Castle - January 2020
15. Y5 : Big Pit - March 2020
16. Y4 : Pizza Express, Spytty, Newport - February 2020
17. Y2 : Slimbridge Wetland Centre, Glos- March 2020 - CANCELLED DUE TO COVID-19
18. Y5 : St Fagans, Cardiff - March 2020 - CANCELLED DUE TO COVID-19
19. Y5 : Transporter Bridge - CANCELLED DUE TO COVID-19
20. Y6 - Evacuee Steam Train - CANCELLED DUE TO COVID-19

Parent Teachers Association

The PTA have had a fantastic year and organised a range of events to raise funds for our children. £2197 was raised from Christmas Bazaar and Raffle Event and over £700 raised from Movie Nights.

The PTA paid for the Christmas pantomime performance for the whole school, which was thoroughly enjoyed. They also funded prizes for the Virtual Sports Day and purchased Pizza, Ice Cream and gift Bags for the Year 6 Graduation ceremony. They bought Foundation Phase Christmas gifts and also paid for refreshments for the Year 5 'School of Rock' visit.

Staff Professional Learning

All staff undertook ICT training to develop their use of technology for teaching and learning. Staff also took part in training to further develop the teaching of Welsh and the use of the Excellence in Teaching Framework. Staff also undertook training on Child Protection (Level 1 and Level 2 for certain staff), curriculum reform, approaches to writing, Estyn updates and SEN/ALN updates. The school has worked hard this year to continue to improve and maintain excellent standards in learning and teaching, and has continued its work as a Professional Learning and Digital/Quality Assurance Pioneer School, to help develop the new curriculum for Wales in line with Successful Futures. Staff have also delivered professional learning internally to each other to share skills, particularly on the use of technology and Blended Learning approaches.

School Term Dates

TERM	BEGINS	HALF TERM BEGINS	HOLIDAY ENDS	ENDS
Autumn Term 2019	Monday 2 September	Monday 28 October	Friday 1 November	Friday 20 December
Spring Term 2020	Monday 6 January	Monday 17 February	Friday 21 February	Friday 3 April
Summer Term 2020	Monday 20 April	Monday 25 May	Friday 29 May	Monday 20 July

School's Curriculum and Organisation of Teaching

Teaching at St. Julian's Primary excites, challenges and motivates children to achieve their potential. We use innovative and creative teaching methods to ensure the children are engaged in their learning and take responsibility for their own progress. We have a keen focus on improving literacy, numeracy and digital competence skills and take advantage of new technology.

Children are set challenging academic targets and receive regular feedback on their performance and how they can make progress. Through the school's reporting system and regular consultations, parents are encouraged to be part of the learning journey.

Where children need additional support or challenge we talk to their parents about how we can provide this together. The school has high expectations for the academic progress of each child, but also for behaviour. We strive to make learning enjoyable, so that children leave our school as confident, life-long learners.

We are an inclusive school where every child really does matter and everyone is valued and respected. We aim to provide a caring, supportive and safe learning environment and work hard to eliminate barriers to learning.

Like all schools in Wales, the school is currently developing and implementing the new Curriculum for Wales.

There are 4 purposes at the heart of the new curriculum. They are the starting point for all decisions on the content and experiences developed as part of the curriculum to support all children and young people to be:

- ambitious, capable learners ready to learn throughout their lives.
- enterprising, creative contributors, ready to play a full part in life and work.
- ethical, informed citizens of Wales and the world.
- healthy, confident individuals, ready to lead fulfilling lives as valued members of society.

Our curriculum is delivered across six Areas of Learning and Experience:

- Expressive arts
- Health and well-being
- Humanities (including RE which is compulsory to age 16)
- Languages, Literacy and Communication (including Welsh)
- Mathematics and numeracy

- Science and Technology

Literacy, Numeracy and Digital Competence skills are well embedded across all curriculum areas.

Opportunities to develop the wider skills of PSHE (Personal, Social and Health Education), bilingualism and Curriculum Cymreig, E.S.D.G.C. (Education for Sustainable Development and Global Citizenship) and equalities will also continue to be incorporated throughout the curriculum.

The school's curriculum is delivered through learning themes which engage and inspire children, whilst allowing links between areas of learning to be made. This also ensures the children have a meaningful and relevant context for their learning that is followed over a term, half term, fortnight or week.

Topical projects are developed in response to events that occur in the local and global community.

We provide the children with numerous opportunities to express themselves through class assemblies, performances, participation in collective worship, and the many opportunities they have for discussion, group work and collaboration in their classroom.

Due to the Covid-19 pandemic, the school switched to online learning in March. Hwb, Google Classroom and SeeSaw were used

The Language of the School

English is the everyday working language of the school. All pupils are taught through the medium of English

Welsh Language

Welsh language skills are taught in every class. Initially, much of the teaching takes place through incidental language during the course of the school day. Staff encourage pupils to use Welsh for everyday routine questions and requests as well as to hold simple conversations with other pupils and adults. Regular opportunities are given to develop pupils' oracy, reading and writing skills. We aim to create a Welsh ethos through introducing to children the history, art, music and geography of Wales. No pupils are exempt from Welsh language learning as this is part of the statutory National Curriculum in Wales.

New Policies Adopted

During the year the Governing Body adopted a number of policies. Statutory policies must be reviewed and adopted annually by every school's governing body. They detail processes in key areas of the school's work. They are available on the school website.

Although the school had a very successful Estyn inspection, one area of recommendation by Estyn included improving pupil attendance at school. As such, the Governing body has drafted a new attendance policy.

The school's Anti-Bullying policy has also been updated in line with statutory guidance.

Changes to the School Prospectus

The school prospectus is updated annually to reflect any staff changes and is available on the school's website or from the main offices.

Provision of Toilet Facilities

Nursery - There is one unisex block of toilets

Foundation Phase - There are two girls' toilet blocks, two boys' toilet blocks and one disabled toilet

Key Stage Two - There are five girls' toilet blocks, five boys' toilet blocks and one disabled toilet.

*Not including staff toilets

There have been no changes to the number of toilets during the year. We will continue to work with Newport Council to improve toilet provision at the school.

Governing Body Meeting Frequency

The Governing Body meet in full every half term. The Finance, Staffing and Premises committee also meet every half-term. Other sub-committees meet when required.

Meetings held following a Parental Petition

No meetings were held under Section 94 of the School Standards and Organisation (Wales) Act 2013

Academic Results 19/20

Due to the Covid-19 pandemic, there was no requirement to report assessment outcomes as children had not been in school for staff to carry out assessments.

Finance

St. Julians Primary		
Financial Statement for Year Ending 31st March 2020		
2018/19 Outturn		2019/20 Outturn
£	Employees	£
1,406,897	Teachers	1,384,089
597,460	Support Staff	658,158
26,253	Caretakers	25,773
20,484	Midday Supervisors	23,429
0	Cleaners	0
Other Employee Costs		
26,031	Supply Insurance Premium	27,250
101,441	Agency Staff	118,998
0	Lunch Time Meal Entitlement	105
0	Foreign Language Assistants	0
0	Exam Invigilators	0
0	Advertising	1,078
0	Interview Expenses	78
662	Misc Employee Costs	242
Energy		
16,225	Gas	18,931
15,691	Electricity	15,782
0	Oil	0
82,082	Capitation and ICT	111,561
9,963	SCC, EIG and PDG Expenditure	25,350
Premises Related		
2,423	Hire of Facilities	6,017
24,030	Rates	24,591
14,111	Building Maintenance and Alarm Lines	32,674
10,812	Grounds Maintenance	11,922
5,237	Water	5,484
58,431	Building Cleaning Contract	58,431
2,656	Refuse Collection	3,194
982	Miscellaneous Premises	1,038
Communications		
38	Postage/Fax/Telex	203
3,752	Telephones	3,832
Transport		
0	Vehicle Maintenance	0
0	Purchase of Vehicles	0
60	Vehicle Hire	1,092
89	Car Allowance	239
239	Travel Expenses	5,837
0	Exam Fees	0
External Courses		
2,207	School Funded Training	3,546
0	Alternative Curriculum Provision	0
0	Sixth Form	0
63,747	Central Services	69,594
Income		
0	Lettings	0
-2,247	Sales Income	0
0	Music Service Income	0
-3,459	Donations	-25,834
0	Miscellaneous	0
-60,952	Supply	-94,168
0	Exam Fees	0
-606	Interest	-1,424
0	Rental Income	0
0	EIG	0
0	PDG/EYPDG	0
0	Energy Compensation	0
0	Coaching Fees	0
-455,395	Other Grant and Contributions	-582,339
0	Reserve Transfer	0
0	After Schools Club	0
1,969,344	Total Net Expenditure	1,934,753
1,992,139	Total Funding	2,038,169
22,795	In Year Surplus / Deficit	103,416
183,548	Prior Year Surplus / Deficit	206,343
206,343	Accumulated Surplus / Deficit c/fwd	309,759
10.36%	Balance as % of Funding	15.20%